To JESSIE LEE PEOPLES,	}
Employee,)) IN THE CIRCUIT COURT OF
Against)) BALDWIN COUNTY, ALABAMA
BALDWIN POLE & PILING COMPANY, INC., a corporation,) AT LAW
Employer.)

STATE OF ALABAMA)
*
BALDWIN COUNTY)

I, George B. Halliday, residing in Bay Minette, Alabama, certify that I am a physician duly licensed to practice in the State of Alabama; that I professionally attended Jessie Lee Peoples, the person described as employee in the above styled cause; that his injury and the nature and extent of his disability consisted of an injury to his lumbar disc syndrome on or about October 20, 1967, resulting in a twenty-five percent (25%) permanent partial disability of his body as a whole.

George B. Halliday, M. D.

Sworn to and subscribed before me on this the g day of February, 1970.

Motary Public, Baldwin County, Alabama

FEB 1 1 1970

ALDE J. DOLY COM

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To JESSIE LEE PEOPLES,

Employee,

Against

BALDWIN POLE & PILING COMPANY, INC., a corporation,

Employer.

IN THE CIRCUIT COURT OF BALDWIN COUNTY, ALABAMA

71 LAW 9116

ORDER APPROVING SETTLEMENT

Upon reading and filing the foregoing joint petition, agreement and settlement of the parties, and being fully advised in the premises, and it appearing that the allegations of the said petition are true and that said settlement is substantially in accordance with the provisions of the Workmen's Compensation Law of Alabama:

It is ordered that the said petition, settlement and release be and the same are hereby approved, and that the parties in all things conformed thereto.

ORDERED, ADJUDGED AND DECREED on this the day of February, 1970.

Julger J. Masseduru

FEB 1 1 1970

ALOS J. PHRY CLERK

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Brown order volume to a constraint of the constr es Buracago se a como en la cale<mark>, la sera capa</mark>s em fanca o en como a como Docomeró en el cultura.

To JESSIE LEE PEOPLES,)
Employee,) IN THE CIRCUIT COURT OF
Against) BALDWIN COUNTY, ALABAMA
BALDWIN POLE & PILING) BALDWIN COUNTY, ALADAMA
COMPANY, INC., a corporation,) AT LAW
Employer	9116
STATE OF ALABAMA)	
BALDWIN COUNTY)	

I, the undersigned Jessie Lee Peoples, do hereby acknowledge receipt of check number 6496702 dated December 23, 1969, payable to me for \$1328.00 in full settlement of all amounts due me in the above entitled cause.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal on this the 2^{-2} day of February, 1970.

Jessie Lee Peoples

STATE OF ALABAMA

BALDWIN COUNTY

I, Ames , a Notary Public, within and for said County in said State, hereby certify that Jessie Lee Peoples, whose name is signed to the foregoing instrument and who is known to me, acknowledged before me on this day that, being informed of the contents of the instrument, he executed the same voluntarily on the day the same bears date.

Given under my hand on this the $2^{n\frac{1}{2}}$ day of February, 1970.

Notary Public, Baldwin County, Alabama

FEB 1 1 1970

ALGE J. DELEM CLERK REGISTER

To JESSIE LEE PEOPLES,

Employee,

Against

BALDWIN POLE & PILING COMPANY, INC., a corporation,

Employer.

IN THE CIRCUIT COURT OF BALDWIN COUNTY, ALABAMA

AT LAW 200.9116

SETTLEMENT AND PETITION

STATE OF ALABAMA
BALDWIN COUNTY

The undersigned being the only parties interested in the above styled matter, hereby petition the court for approval of the following agreement and settlement, and agree and represent to the court as follows:

That they are subject to the provision of the Workmen's Compensation Law of Alabama, as amended. That the said employee, residing at Bay Minette, Alabama, who can read and understand the English language and who is over the age of twenty-one years, did on the 20th day of October, 1967, sustain injury by accident while employed by said employer, resulting in a twenty-five percent (25%) permanent partial disability to the body as a whole of said employee and consisted of an injury to his lumbar disc syndrome. That said employee was receiving at the time of injury wages at the rate of \$58.00 per week.

Therefore, it is hereby agreed that the employee is entitled to and shall receive compensation for said injury from the employer at the rate of \$8.70 per week for 300 weeks, making a total of \$2,610.00. It is agreed that the employee receive from the employer from October 20, 1967, through January 10, 1968, for 11 6/7 weeks the sum of \$34.80 and from January 26, 1968, continuing through September 11, 1969, for 85 weeks at the rate of \$34.80, making a total of 96 6/7 weeks times \$34.80 or \$3370.63, which amount was due and paid to the employee for temporary total disability. The parties

agree that the employee reached maximum medical payments on September 11, 1969, and at that time the employer did not stop the payment of weekly temporary total disability benefits at the rate of \$34.80 and, therefore, the employee was over paid nine weeks through November 13, 1969, or the amount of \$313.20. When the overpayment of \$313.20 is divided by the permanent partial rate the employee is entitled to 36 weeks extending the permanent partial disability from September 12, 1969, through May 21, 1970, and when this is applied to the 300 week maximum there is a balance to be discounted of 167 1/7 weeks making a balance due the employee of \$1327.95, which the employer offers to pay in a lump sum settlement to the employee; all subject to the limitations of said act, and the employee agrees to give proper receipt for the payment made hereunder.

The employee acknowledges that he has received to date medical and surgical treatment and benefits given by the said act in the full amount thereof. The employee agrees to present himself for examination, of if physically unable to do so, to submit to an examination by the physician or physicians designated by the employer, when requested.

This settlement is substantially in accordance with Sections 278 and 279 of Title 26 of the 1940 Code of Alabama, as amended. When the payment hereunder has been made, the employer shall be and hereby is released from all claims on account of said injury, under said act or otherwise. This settlement contains the whole agreement between the parties hereto.

DATED this 2 day of Festinary, 1970.

essie Lee Peoples, Employee

By James IV Mucker
As its Vice President

BALDWIN POLE & PILING COMPANY, INC., a corporation,

FEB 1 1 1970

LOG J. DIGH CLERK
REGISTER

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STATE OF ALABAMA)
*
BALDWIN COUNTY)

On this the Z day of John 1970, before me, a notary public, within and for said County in said State, personally appeared Jessie Lee Peoples, to me known to be the identical person described in and who executed the foregoing instrument as the employee, and acknowledged that the said is true; and that after reading the same or having the same read to him and with a full understanding of the terms and the effect thereof, he executed the same as his free act and deed and for the uses and purposes therein expressed and as a full settlement of all claims on account of said injury.

Wotary Public, Baldwin County, Alabama

STATE OF ALABAMA)
*
BALDWIN COUNTY)

Given under my hand on this the _____ day of _____

Notary Public, Baldwin County, Alabama

FILED

FEB 1 1 1970

ALGE J. DECK. REGISTER