



**BALDWIN COUNTY COMMISSION VENDOR  
ACH AUTHORIZATION FORM**

Telephone  
(251) 937-0303  
Finance/Accounting Fax  
(251) 580-1621  
Accounts Payable Fax  
(251) 580-2514

IN ORDER FOR THE BALDWIN COUNTY COMMISSION TO SET YOUR COMPANY UP FOR ELECTRONIC PAYMENTS, PLEASE COMPLETE THE FOLLOWING INFORMATION. YOU MAY MAIL OR EMAIL THE COMPLETED FORM.

COMPANY NAME \_\_\_\_\_

MAILING ADDRESS \_\_\_\_\_  
\_\_\_\_\_

REMITTANCE ADDRESS FOR PAYMENT \_\_\_\_\_  
\_\_\_\_\_

PHONE NUMBER \_\_\_\_\_

CONTACT NAME \_\_\_\_\_

EMAIL ADDRESS \_\_\_\_\_

(WILL BE USED FOR PAYMENT ADVICE SLIPS)

AUTHORIZED SIGNATURE \_\_\_\_\_

BANK NAME \_\_\_\_\_

BANK ADDRESS \_\_\_\_\_  
\_\_\_\_\_

ACCOUNT TYPE \_\_\_\_\_

ACH ROUTING NUMBER \_\_\_\_\_

ACH ACCOUNT NUMBER \_\_\_\_\_

**BALDWIN COUNTY COMMISSION  
FINANCE & ACCOUNTING  
312 COURTHOUSE SQUARE, SUITE 11  
BAY MINETTE, AL 36507**





# COUNTY COMMISSION

BALDWIN COUNTY  
FINANCE/ACCOUNTING DEPARTMENT  
312 COURTHOUSE SQUARE  
SUITE 11  
BAY MINETTE, ALABAMA 36507

Telephone  
(251) 937-0282  
Finance/Accounting Fax  
(251) 239-4309  
Accounts Payable Fax  
(251) 580-2514

**To: VENDORS, CONTRACTORS, AND GRANTEES**  
**From: Roger Rendleman, Interim Clerk/Treasurer**  
**Date: March 1, 2012**  
**Re: H.B. 56- Alabama Immigration Law Compliance**

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Baldwin County Commission (the County) is required to comply with the provisions of the new Alabama Immigration Law (the Act). Compliance requirements for the County in Alabama became effective January 1, 2012. The requirements flow down to all contractors, vendors, and grantees doing business with the County and employing one or more employees in Alabama. If you wish to become a new vendor of the County or if you wish to continue to do business with the County or receive funds from the County, you must complete and submit the following:

**If your organization/entity does NOT employ one or more employees in the State of Alabama, you must submit the following:**

1. Submit an updated W-9 Form (form attached)
2. Affidavit of Immigration Law Compliance (complete **PART I**- copy attached)

**If your organization/entity DOES employ one or more employees in the State of Alabama, you must submit the following:**

1. Submit an updated W-9 Form (form attached)
2. Affidavit of Immigration Law Compliance (complete **PART II**, sign and have notarized) (copy attached)
3. Submit to the County an E-Verify Memorandum of Understanding. **If required to comply, you must go to the following website to enroll in E-Verify which is a federal program that verifies the employment eligibility of all newly hired employees.** (<http://www.uscis.gov/portal/site/uscis>) Go to the E-Verify Home page to initiate enrollment. Once you go through the steps to enroll, the program will print the *requested E-Verify Memorandum of Understanding*. This is the document, a copy of which you must submit along with the Affidavit attached to this memo
4. Execute and submit to the County the attached *Alabama Immigration Law Compliance Law Contract* in the attached "Notice" form provided.

If you have subcontractors, provide your subcontractors notice of their compliance obligations and OBTAIN from each a notarized *Affidavit of Immigration Law Compliance-SUBCONTRACTOR*. (SAMPLE COPY ATTACHED) You may provide copies of this memo to your subcontractors as a explanation of this mandatory requirement. You are not required to submit the subcontractor affidavits; just maintain on file. A customizable version of this Affidavit is also available at <http://www.uscis.gov>.

These requirements imposed by the new Law are a condition for doing business with the County and receiving any funds from the County. Maintain ALL documents for audit purposes.

**If you do NOT employ one or more employees in the State of Alabama, submit an updated W-9 and complete PART I of the attached Affidavit. If you DO employ one or more employees in the State of Alabama, please submit the four documents identified. Please submit the requested documentation to the County address below.**

**Baldwin County Commission  
Attn: Finance and Accounting  
312 Courthouse Square, Suite 11  
Bay Minette, AL 36507**

We regret any inconvenience or burden that these new requirements place on you and your business or organization. If you wish to do business with the County, you must comply and submit the requested documents. If we can assist in any way, please contact us at 251-937-0282.

Thank you for your patience and cooperation regarding this matter.

## AFFIDAVIT OF ALABAMA IMMIGRATION COMPLIANCE

In the compliance with Sections 31-13-9 (a) and (b) of the Alabama Code, this Affidavit of Alabama Immigration Compliance must be completed and signed by an officer or owner of a contractor or grantee and notarized, as a condition for the award of any contract by **Baldwin County Commission** (the County) to an employer that employs one or more employees in the State of Alabama and is a recipient of funds from the State of Alabama, or funds from any political subdivision of the State of Alabama, or any public funded entity. Please complete Part I (if you do NOT employ one or more employees in the State of Alabama) or Part II (if you DO employ one or more employees in the State of Alabama). **The PART II Affidavit must be notarized.**

### **PART I- Complete if you do NOT employ one or more employees in the State of Alabama**

State of \_\_\_\_\_:

County of \_\_\_\_\_:

I certify in my capacity as \_\_\_\_\_ (**your position**) for \_\_\_\_\_ (name of contractor or grantee) that Contractor or Grantee does not employ one or more employees in the State of Alabama. I further certify that should my status change and I am required to comply that I will submit all required documents to the County. I have read this Affidavit and swear and affirm that it is true and correct.

\_\_\_\_\_  
Signature of Affiant

### **PART II- Complete if you DO employ one or more employees in the State of Alabama**

State of \_\_\_\_\_:

County of \_\_\_\_\_:

Before me, a notary public, personally appeared \_\_\_\_\_ (**print name**) who, is duly authorized by the business entity/employer which appears below, being sworn, says as follows:

As a condition for being a contractor or grantee on a project paid for by contract, grant, or incentive by the State of Alabama, or any political subdivision thereof, or any state-funded entity, I hereby attest that in my capacity as \_\_\_\_\_ (**your position**) for \_\_\_\_\_ (**name of contractor or grantee**), said Contractor or Grantee does not knowingly employ, hire for employment, or continue to employ an unauthorized alien. Further, Contractor or Grantee affirms that it is providing notice to its subcontractors of their Alabama Immigration Compliance obligations. I further attest that said Contractor or Grantee is enrolled in the E-Verify program and attached to this Affidavit is our E-Verify Memorandum of Understanding confirming such program enrollment. I have read this Affidavit and swear and affirm that it is true and correct.

\_\_\_\_\_  
Signature of Affiant

Sworn to and subscribed before me this \_\_\_\_\_ day of \_\_\_\_\_, 2\_\_\_\_. I certify that the affiant is known (or made known) to me to be the identical party he or she claims to be.

\_\_\_\_\_  
Signature and Seal of Notary Public

Please execute and return to the **Baldwin County Commission**.



# COUNTY COMMISSION

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FINANCE/ACCOUNTING DEPARTMENT  
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## Notice of Alabama Immigration Law Compliance Requirements to all Contractors of the BALDWIN COUNTY COMMISSION

As a Contractor, as defined in the Act, to the BALDWIN COUNTY COMMISSION (County), it is critical to your relationship (future or continuing) with the County that you comply with the Immigration Reform and Control Act of 1986, as amended by the Immigration Act of 1990, and the Beason-Hammon Alabama Taxpayer and Citizen Protection Act. Accordingly, please provide your Affidavit and Immigration Compliance with attached E-Verify Memorandum of Understanding, as requested in the attached memorandum. If you do not believe these obligations apply to you, please notify the County immediately.

Every contract entered into by the County from this point forward with a contractor will contain the following clause or one substantially similar:

**Alabama Immigration Law Compliance Contract:** Contractor agrees that it will fully comply with the Immigration Reform and Control Act of 1986, as amended by the Immigration Act of 1990, and the Beason-Hammon Alabama Taxpayer and Citizen Protection Act, which makes it unlawful for an employer in Alabama to *knowingly* hire or continue to employ an alien who is or has become unauthorized with respect to such employment or to fail to comply with the I-9 requirements or fails to use E-Verify to verify the eligibility to legally work in the United States for all of its new hires who are employed to work in the State of Alabama. Without limiting the foregoing, Contractor shall not knowingly employ, hire for employment, or continue to employ an unauthorized alien, and shall have an officer or other managerial employee who is personally familiar with the Contractor's hiring practices to execute an affidavit to this effect on the form supplied by the County and return the same to the County. Contractor shall also enroll in the E-Verify Program prior to performing any work, or continuing to perform any ongoing work, and shall remain enrolled throughout the entire course of its performance hereunder, and shall attach to its Affidavit the E-Verify Program for Employment Verification Memorandum of Understanding and such other documentation as the County may require to confirm Contractor's enrollment in the E-Verify Program. Contractor agrees not to knowingly allow any of its subcontractors, or any other party with whom it has a contract, to employ in the State of Alabama any illegal or undocumented aliens to perform any work in connection with the Project, and shall include in all of its contracts a provision substantially similar to this paragraph. If Contractor receives *actual knowledge* of the unauthorized status of one of its employees in the State of Alabama, it will remove that employee from the project, jobsite, or premises of the County on and shall comply with the Immigration Reform and Control Act of 1986, as amended by the Immigration Act of 1990, and the Beason-Hammon Alabama Taxpayer and Citizen Protection Act. Contractor shall require each of its subcontractors, or other parties with whom it has a contract, to act in a similar fashion. If Contractor violates any term of this provision, this Agreement will be subject to immediate termination by the County. To the fullest extent permitted by law, Contractor shall defend, indemnify, and hold harmless the County from any



*(This is only to be completed for any SUBCONTRACTORS and maintained on file, NOT REQUIRED TO BE SUBMITTED.)*

**AFFIDAVIT OF ALABAMA IMMIGRATION COMPLIANCE BY A  
POLITICAL SUBDIVISION OF THE STATE OF ALABAMA**

In compliance with SECTIONS 9 (a) and (b) BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (the Act); CODE OF ALABAMA, SECTIONS 31-13-9 (a) AND (b), this Affidavit of Alabama Immigration Compliance is to be completed and signed by an officer or owner of a subcontractor and notarized, as a condition for the award of any contract by Baldwin County Commission (the County) or by the State of Alabama to a Contractor that employs one or more employees in the State of Alabama and is a recipient of funds from the State of Alabama or funds from any political subdivision of the State of Alabama, or any public funded entity. Subcontractors are to provide notice to their Subcontractors of their Alabama Immigration Compliance obligations.

**State of Alabama**

**County of \_\_\_\_\_:**

Before me, a notary public, personally appeared \_\_\_\_\_ (**print name**) who, is duly authorized by the business entity/employer which appears below, being sworn, says as follows:

As a condition for being a subcontractor to a contractor or grantee, on a project paid for by contract, grant, or incentive by the State of Alabama, or any political subdivision thereof, or any state-funded entity, I hereby attest that in my capacity as \_\_\_\_\_ (**your position**) for \_\_\_\_\_ (**name of subcontractor**), said subcontractor does not knowingly employ, hire for employment, or continue to employ an unauthorized alien. Further, subcontractor affirms that it is providing notice to its subcontractors of their Alabama Immigration Compliance obligations.

I further attest that said subcontractor is enrolled in the E-Verify program and attached to this Affidavit is our E-Verify Memorandum of Understanding confirming such program enrollment. Further, as a direct subcontractor, for those current employees for whom the E-Verify system may not be used in accordance with applicable federal rules and regulations, subcontractor has reviewed, or had reviewed, the Form I-9's for each of its current employees and has a good faith and belief that it has complied with ALA. CODE 31-13-9 (c) and (d).

I have read this Affidavit and swear and affirm that it is true and correct.

\_\_\_\_\_  
Signature of Affiant

Sworn to and subscribed before me this \_\_\_\_\_ day of \_\_\_\_\_, 2\_\_\_\_\_. I certify that the affiant is known (or made known) to me to be the identical party he or she claims to be.

\_\_\_\_\_  
Signature of Seal and Notary Public

To be returned to the Contractor or Grantee of Baldwin County Commission. **(NOT REQUIRED TO BE SUBMITTED TO THE COUNTY)**